



WP5.2 Automotive Apprenticeship Marketplace

Report Summary

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Our objectives are:



Skills Analysis

- Job Roles
- Skills Roadmap

Learning Platform

- Free Training Courses
- Skills Cards

DRIVES Framework

- Digital Badges
- Training Directory

Apprenticeships

- EU Forum
- Junior Automotive Apprentice Board
- Comparison Tool

Purpose of the report

Document key issues
impacting on the
automotive sector

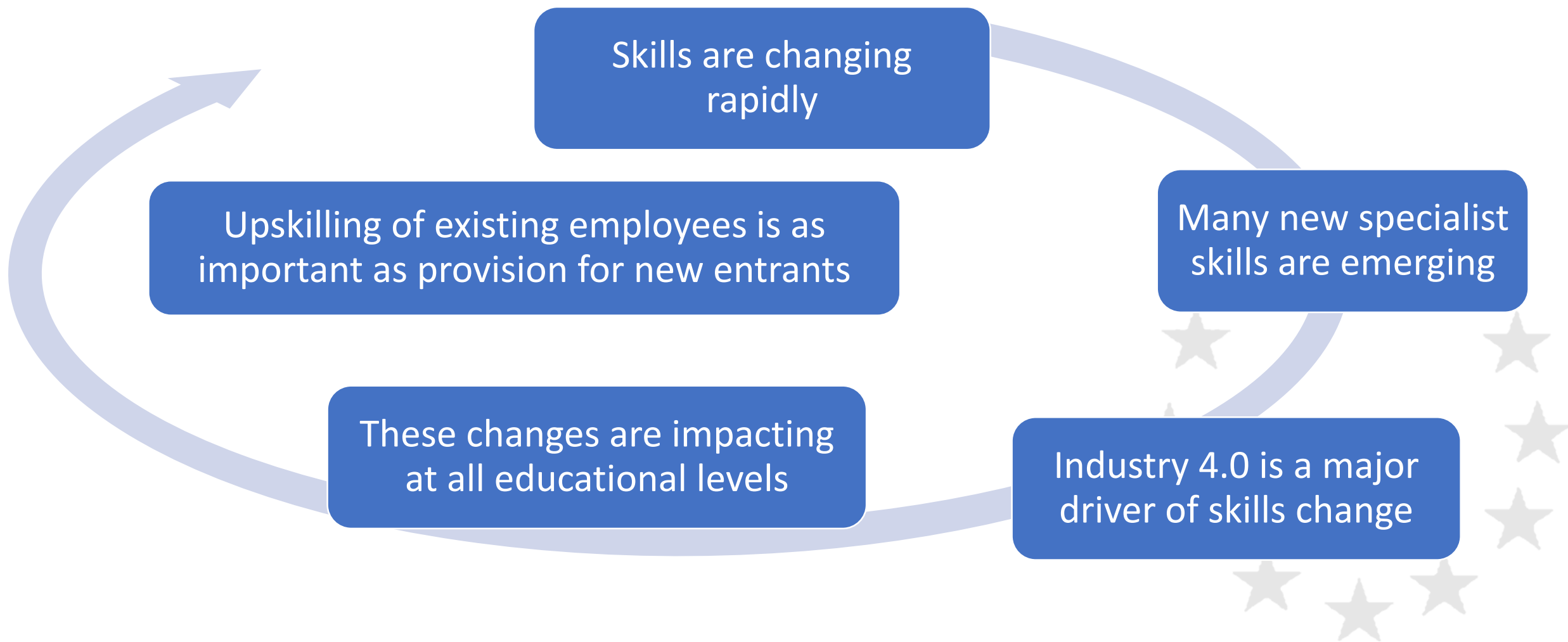
Map changing skill
requirements

Understand the current
EU Automotive
Apprenticeship
Marketplace

Identify implications of
these changes for
Apprenticeships serving
the sector

Highlight practical
action to address these
issues

Purpose of the report



EU Automotive Apprenticeship Challenges

There are wide inter-country variations in overall apprenticeship models adopted and delivery methods

Understanding and comparing different apprenticeship offers across different EU countries is difficult

The EU apprenticeship market poses particular challenges for automotive SMEs

While the automotive supply chain is increasingly globalised apprenticeships are focussed nationally or even more locally

The Apprenticeship offer can play an important part in addressing the poor image of the sector amongst young people and tackle the gender imbalance and other diversity issues

Implications for Apprenticeships

Apprenticeships



Key Implications

Industry 4.0 has implications for the profile of applicants and training delivery methods

Tailored, flexible and often bite sized solutions required

Close dialogue between employers, schools, colleges, universities and other providers

Flexibility to respond to fast changing skills

More support needed for SMEs

Move towards a single EU apprenticeship market

Apprenticeships are needed at every level including higher levels

Need to support upskilling and provide clear learning pathways

Innovative solutions to address the poor image of the sector

Tools needed to help compare the apprenticeship offer across the EU

Learning from examples of innovative practice

Improve diversity and inclusion

ACTIONS

Establish a central resource of good practice in terms of apprenticeship design and delivery in partnership with key stakeholders and building on existing resources

Adopt more innovative ways of designing apprenticeships such as increased flexibility, just in time design to respond to rapid skill changes and making sure the apprenticeship offer supports upskilling of existing employees as well as new entrants to the sector

An Apprenticeship comparison tool to try and help both employers and individuals to navigate the apprenticeship landscape and compare offers in different countries

An intelligence service to track skills changes for employers and providers

- Please read the Key Issues Report @ [Key Issues Report](#) or the Main Report @ [Understanding the Marketplace](#)
- Please provide your feedback to the reports by completing the short feedback form @ <https://drives-survey.vsb.cz/s/f5a356f2d9ae4222>
- Please get in touch if you have any examples of good practice in relation to apprenticeship design or delivery you think others would benefit from knowing about by completing the above feedback form, or e-mailing direct to feloy@btopenworld.com



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